



**Report of the Nomination and Remuneration Committee
(„Report”)
of 4iG Public Limited Company („Company”)
for the Extraordinary General Meeting held on the 17th of December 2025**

The Nomination and Remuneration Committee proposes to the General Meeting to elect dr. István Sárhegyi (address: 12 Csíksomlyó Street, Budapest H-1025, mother's name: dr. Bártfai Beatrix) as new member of the Board of Directors.

Having regard to the above, the Nomination and Remuneration Committee of the Company has unanimously adopted the following resolutions, without dissenting votes and abstentions:

RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 1/2025.(11.24.)

The Nomination and Remuneration Committee proposes to the General Meeting to elect as of 1st January 2025 for an indefinite period dr. István Sárhegyi (address: 12 Csíksomlyó Street, Budapest H-1025, mother's name: dr. Bártfai Beatrix) as new member of the Board of Directors of the Company with joint power of representation and signatory rights. The new member of the Board of Directors shall perform the herein tasks upon agency contract. The Nomination and Remuneration Committee proposes to the General Meeting to define the monthly gross remuneration of the new member of the Board of Directors in line with the General Meeting Resolution No. 15/2022. (IV.29.).

RESOLUTION OF THE NOMINATION AND REMUNERATION COMMITTEE No. 2/2025.(11.24.)

The Nomination and Remuneration Committee decides to adopt the report of the Nomination and Remuneration Committee with the content corresponding to the proposal, with regard to the above agenda item.

Budapest, 24 November 2025

**The Nomination and Remuneration Committee of
4iG Plc.**